



ONESM AWARD

CONFLICT OF INTEREST STATEMENT

As a member of the Examiner Team for the ONE Award, I agree to voluntarily disclose to the administrators of the Award Program the identity of my employers and clients – past, present, or potential – whose interest could be favorably or unfavorably affected by my actions while acting as a member of the Examiner Team. This includes disclosure of any affiliations that may present or seem to present a conflict of interest.

I affirm my willingness to abide by the Code of Ethical Conduct.

I affirm that I am not aware of any personal conflict of interest with this applicant.

I will not disclose any information gained through the evaluation of the applicant about the applicant; the applicant's clients, competitors, customers, or suppliers; or any other associated person or organization to anyone other than those in the ONE Award Program directly involved with the applicant review process.

Personal or professional conflict of interest can mean:

- Serving as an employee, board member, committee member or volunteer for the applicant organization.
- A member of your immediate family serving as an employee, board member, committee member or volunteer for the applicant organization.
- Having donated goods, services or funds valued at \$1,000 or more in the past 12 months.
- The applicant organization is now or was a client or customer of the examiner, the examiner's company, consultancy or organization or that of an immediate family member, in the last 12 months.

Name of Award Applicant _____

Signature of Examiner _____ Date _____

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CODE OF ETHICAL CONDUCT—EXAMINERS

Members of the ONE Award Examiner team pledge to uphold professional principles in the fulfillment of their responsibilities.

In promoting high standards of ethical conduct, examiners agree that they will:

- Avoid representing conflicting or competing interests, or placing themselves in such a position where their interest may be in conflict—or appear to be in conflict—with the purposes of the ONE Award.
- **Not serve as examiners of a primary competitor or customer or supplier of any organization (or subunit of an organization) that employs them, or with which they anticipate a consulting arrangement or are otherwise involved.**
- **Not approach an organization they have evaluated for a period of one year after completion of the Award Cycle (October 31, 2009) for their personal gain, including the establishment of an employment or consulting relationship.**
- Not make copies of application information, and return all application materials when requested by ONE Award administrators.
- Return or destroy any notes, written or electronic, pertaining to the applicant when requested by ONE Award administrators.
- Personally and independently score all assigned applications.
- Not communicate with the applicant organization or in any manner seek additional documentation, information, or clarification about the organization. **This restriction includes Internet searches.**
- Will not at any time (during or after the evaluation cycle) independently give—neither to applicants nor to fellow examiners—feedback regarding scoring or overall performance.